



3Mgives

2015 Annual Report



Investing our Resources. Investing Ourselves.

In 2015, 3M harnessed its financial investments, business expertise and people to maximize impact on 3M communities. It was an impactful year for 3Mgives with more than \$70 million in cash and in-kind investments to support global education, community and environment initiatives. Our contributions improved lives globally and were bolstered by the thoughtful engagement of 3Mers devoting more than 320,000 hours in service to our communities. Our resources improved millions of lives globally.

2015 Highlights

- **Record-Setting 3Mgives Campaign in Partnership with United Way**

As the chair of the Greater Twin Cities United Way Campaign, 3M chairman of the board, president and CEO, Inge Thulin led a record-setting campaign in 2015. 3M and 3Mers contributed a record \$15 million to more than 2,500 agencies and projects across the country. 3Mers served more than 53,000 hours across the U.S. packing healthy snacks, planting community gardens, and painting youth spaces which impacted over one million lives in 150 3M communities.

- **International Giving Fund**

In 2015, 3M established the International Giving Fund in partnership with United Way Worldwide to facilitate investments in community organizations based outside of the U.S. Investments included STEM (science, technology, engineering and math) education development projects with 3M Mexico, 3M Argentina and 3M Brazil; environmental sustainability initiatives with 3M Canada; and

helping meet basic needs for children of migrant workers in China.

- **3M Global Volunteer Day**

3M employees around the world came together for collective impact. More than 16,000 3Mers in 88 global locations helped to improve the lives of young people by volunteering more than 62,000 hours to schools and youth organizations.

- **“Cornerstone” Partner of the National Museum of African American History and Culture**

3M is a \$5 million investor in the museum, including more than \$1.6 million in products to help construct and enhance the building. This Smithsonian Institution museum, located on the National Mall in Washington, D.C., will help to broaden the understanding of the greater American story through the lens of the African American experience.

- **Saint Paul Public Schools**

3M invested \$1 million in Saint Paul Public Schools to help

Giving Priorities

Education

- Increase equitable access to quality education for all students
- Support programs that improve student achievement in STEM and business
- Build a pipeline of high performing and diverse global talent for STEM and business disciplines
- Support post-secondary programs that attract, retain and graduate students

Community

- Improve standards of living in communities where we operate
- Increase access to high-quality youth development programs for underserved children
- Increase access to diverse, vibrant arts opportunities for all
- Support communities affected by global crises
- Mobilize and recognize 3M volunteers

Environment

- Sustain ecosystems and livelihoods
- Advance conservation and environmental education



an organization that connects donors with classroom projects in underresourced communities. 3M leveraged insight and support from plant communities to support more than 600 STEM classroom projects for more than 400 different schools, up from 19 schools in 2014. These 3M-sponsored projects impacted over 60,000 students nationally in 2015.

● **PYXERA Global**

Through a partnership with PYXERA Global, an organization that facilitates partnerships between the public, private, and social sectors to create innovative solutions to complex social challenges, 3M invested in the development of new community-focused leadership development initiatives. As a part of the 3M Leadership Way Program, the company sends 3M senior executives and emerging leaders to share their professional skills in support of community sustainability initiatives in Mumbai and Chennai, India.

create positive outcomes and opportunities for students. 3M's support includes 3M-developed Science Encouragement Programs, such as 3M STEP (Science Training Education Program) where young people work with 3M scientists and spend the summers interning in 3M labs. These investments have contributed to transformative results in Saint Paul Public Schools, including higher graduation rates for students of color.

for young people and social change, to develop a texting game to spark an interest in STEM and to inspire students to pursue STEM careers through interactions with 3M scientists. This award-winning partnership engaged more than 100,000 students globally in the application of STEM concepts through the Science Sleuth SMS texting game.

● **DonorsChoose.org**

3M has exponentially increased the number of STEM-related grants provided to classrooms through its partnership with DonorsChoose.org,

● **DoSomething.org**

3M partnered with DoSomething.org, one of the largest global organizations

2015 Giving by Focus Area

Giving Area	Cash	In-Kind	Total	Giving %	Volunteer Hours
Education	\$11,518,737	\$11,952,525	\$23,471,262	33%	96,809
Community	\$19,478,865	\$24,597,846	\$44,076,711	63%	206,701
Environment	\$2,757,185	\$93,662	\$2,850,847	4%	19,460
Total (USD)	\$33,754,786	\$36,644,034	\$70,398,820	100%	322,970

2015 Global Giving by Region

Giving Area	Cash	In-Kind	Total	Volunteer Hours
Asia Pacific	\$227,874	\$622,500	\$850,374	8,972
Canada	\$685,597	\$298,182	\$983,779	1,300
Europe MEA	\$597,864	\$88,728	\$686,592	14,496
Latin America	\$2,283,601	\$136,788	\$2,420,389	5,523
United States	\$29,959,850	\$35,497,836	\$65,457,686	292,679
Total (USD)	\$33,754,786	\$36,644,034	\$70,398,820	322,970



Note: Cash listed in US Dollars (USD). In-Kind product donations listed in USD fair market value. Totals may vary due to rounding.



3Mgives
3M Center, Building 225-01-S-23
St. Paul, MN 55144-1000

Visit us at 3Mgives.com